

## Associate Professor

Ecole/Institution/Société:

**Hiroshima University, Japan / Hiroshima**

Discipline:

**Applied Mathematics**

Type d'emploi::

**Full-time**

Date de publication:

**2025-02-23**

Personne à contacter:

**If you wish to apply for this position, please specify that you saw it on AKATECH.tech**

Associate Professor or Assistant Professor , (Statistics,econometrics,data Science)

Job Information

Organisation/Company

Hiroshima University

Research Field

Sociology

Religious sciences

Psychological sciences

Communication sciences

Cultural studies

Economics

Educational sciences

Arts

Demography

Criminology

Anthropology

Ethics in social sciences

Ethics in physical sciences

Ethics in health sciences

History

Political sciences

Literature

Ethics in natural sciences

Philosophy

Language sciences

Geography

Juridical sciences

Management sciences

Researcher Profile

Recognised Researcher (R2)

Leading Researcher (R4)

First Stage Researcher (R1)

Established Researcher (R3)

Country

Japan

Application Deadline

31 Mar 2025 - 23:59 (UTC)

Type of Contract

Temporary

Job Status

Not Applicable

Hours Per Week

See description

Is the job funded through the EU Research Framework Programme?

Not funded by a EU programme

Is the Job related to staff position within a Research Infrastructure?

No

Offer Description

[Background of the recruitment and description of the project]

\* Background of the recruitment and description of the project

Hiroshima University (HU) herewith makes an open international job offer and seeks to appoint Associate Professor with tenure; Associate Professor/Assistant Professor on Tenure Track System in the research area of statistics, econometrics and data science. This position is based on the 'Policy for recruiting/cultivating excellent faculty members'. The university introduced this policy to create a secure environment in which junior-positioned faculty members can concentrate on their research/education.

The post above has been newly created at HU to enable the promotion of the applicant to the senior position of Associate Professor on the condition that he/she passes the tenure-track review before the tenure-track period expires. Such a system assumes that the recruited person will settle down in one place so that he/she can dedicate himself/herself to research and education in accordance with his/her proposed research.

Therefore, when processing an application for recruitment, we evaluate not only each applicant's performance on research/education, but also the contents and the scope of his/her research plan. Thus, we assess whether or not the applicant's research plan is mid-to-long term ([i.e.](#) about 10 years) in scope, exceeding the tenure-track period. At the time of the review for the tenured promotion, we comprehensively evaluate the applicant's achievements during his/her term at HU and the future prospect of his/her research.

HU provides startup support money for assistant professors. By assigning a mentor to each newly-recruited faculty member on tenure track, HU continues to develop an environment where such faculty member can engage himself/herself in research activities independently. In case the recruited member does not secure tenure, he/she will be able to extend his/her term of employment for up to one year as a specially appointed faculty member.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/ningen>

[Work content and job description]

teaching and/or research activities

\* Assigned department

Existing departments

[Work location]

\* Address

739-8525 Hiroshima 1-2-1 Higashi-Hiroshimashi Kagamiyama, Hiroshima University Graduate School of Humanities and Social Sciences(Economics Program)

[Number of hired]

Number of hired:1 person(s)

Number of hired description:Associate Professor or Assistant Professor , one (1)

(Depending on the result of the performance reviews of the applicant at the time of employment, he/she may be decided on any of the following titles: Associate Professor with tenure; Associate Professor/Assistant Professor on Tenure Track System)

Hiring date:2025-04-01 00:00:00

Starting date:2025-04-01 00:00:00

Job content supplemental explanation:Commencing date of employment: April 1□2025 or the earliest date after it

Field of specialization : Statistics,econometrics,data Science

Teaching responsibilities

(1) Undergraduate level (general education courses): Introductory Seminar for First-Year Students (Japanese), Introduction to Information and Data Sciences(Japanese) etc.

(2) Undergraduate level (discipline specific courses): Statistics1 (Japanese) Statistics2(Japanese) Seminar (Japanese), Bachelor's Thesis(Japanese), etc.

(3) Graduate level (master's programs): Quantitative economics (Japanese English) Special Topics (Japanese English), etc.

(4) Graduate level (doctoral programs): Special Topics (Japanese English), etc.

(5) In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other department(s) and graduate school(s).

\*The number of lectures taught per year will be determined by the job type.

Where to apply

Website

[https://jrecin.jst.go.jp/seek/SeekJorDetail?fn=0&ln=1&id=D125020063&ln\\_jor=1](https://jrecin.jst.go.jp/seek/SeekJorDetail?fn=0&ln=1&id=D125020063&ln_jor=1)

Requirements

Additional Information

Benefits

[Compensation]

\* Established Researcher (R3)

Annual salary:5 million yen

Wages description:Salary, etc.

(1)The annual salary system (II) which was enforced in October 2021 will be applied to the successful candidates.

※The approximate annual salary is based on the standard career history and may vary depending on education, degree, work experience, etc.

(2)Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

※Hiroshima University has introduced a system whereby researchers' personnel expenses are paid

out of direct expenses such as competitive research grants and joint research grants, and the obtained research financial resources can be used to improve the treatment of researchers themselves (additional Salary) and to improve the research environment.

Working hours:08:30-17:00

Break time:12:00-12:45

Holidays :Holidays are Saturdays,Sundays and public holidays in principle.

Overtime and other explanations:Workdays are from Monday to Friday (excluding public holidays) in principle.

If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.

If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day.

Employment type:Regular employee

Contract period:Nontenured-Tenure-track

Contract period description:(Depending on the result of the performance reviews of the applicant at the time of employment, he/she may be decided on any of the following titles: Associate Professor with tenure; Associate Professor/Assistant Professor on Tenure Track System)

5 years (in case that tenure-track Assistant Professor gets promoted to tenured Associate Professor)

(1)Tenure-track faculty members will undergo a tenure review at least six (6) months or more in advance of the expiration date of appointment, and those who have successfully passed the review process will be granted tenure along with promotion either to associate professor.

(2)Granting a candidate for tenure is subject to two reviewing process: an intermediate and final review. If a candidate is not granted tenure in final review, he/she will be dismissed from the university upon completion of the term of appointment.

(3)If a candidate has taken a leave because of some life events such as delivering a baby, child-raising and caregiving,

Probationary period:Probationary period present

Probationary period description:Trial period 6 months

\* Recognised Researcher (R2)

Annual salary:5 million yen

Wages description:Salary, etc.

(1)The annual salary system (II) which was enforced in October 2021 will be applied to the successful

candidates.

※The approximate annual salary is based on the standard career history and may vary depending on education, degree, work experience, etc.

(2)Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

※Hiroshima University has introduced a system whereby researchers' personnel expenses are paid out of direct expenses such as competitive research grants and joint research grants, and the obtained research financial resources can be used to improve the treatment of researchers themselves (additional Salary) and to improve the research environment.

Working hours:08:30-17:00

Break time:12:00-12:45

Holidays :Holidays are Saturdays,Sundays and public holidays in principle.

Overtime and other explanations:Workdays are from Monday to Friday (excluding public holidays) in principle.

If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.

If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day.

Employment type:Regular employee

Contract period:Nontenured-Tenure-track

Contract period description:(Depending on the result of the performance reviews of the applicant at the time of employment, he/she may be decided on any of the following titles: Associate Professor with tenure; Associate Professor/Assistant Professor on Tenure Track System)

5 years (in case that tenure-track Assistant Professor gets promoted to tenured Associate Professor)

(1)Tenure-track faculty members will undergo a tenure review at least six (6) months or more in advance of the expiration date of appointment, and those who have successfully passed the review process will be granted tenure along with promotion either to associate professor.

(2)Granting a candidate for tenure is subject to two reviewing process: an intermediate and final review. If a candidate is not granted tenure in final review, he/she will be dismissed from the university upon completion of the term of appointment.

(3)If a candidate has taken a leave because of some life events such as delivering a baby, child-raising and caregiving,

Probationary period:Probationary period present

Probationary period description: Trial period 6 months

\* Established Researcher (R3)

Annual salary: 6 million yen

Wages description: Salary, etc.

(1) The annual salary system (II) which was enforced in October 2021 will be applied to the successful candidates.

※ The approximate annual salary is based on the standard career history and may vary depending on education, degree, work experience, etc.

(2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

※ Hiroshima University has introduced a system whereby researchers' personnel expenses are paid out of direct expenses such as competitive research grants and joint research grants, and the obtained research financial resources can be used to improve the treatment of researchers themselves (additional Salary) and to improve the research environment.

Working hours: 08:30-17:00

Break time: 12:00-12:45

Holidays : Holidays are Saturdays, Sundays and public holidays in principle.

Overtime and other explanations: Workdays are from Monday to Friday (excluding public holidays) in principle.

If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.

If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day.

Employment type: Regular employee

Contract period: Nontenured-Tenure-track

Contract period description: (Depending on the result of the performance reviews of the applicant at the time of employment, he/she may be decided on any of the following titles: Associate Professor with tenure; Associate Professor/Assistant Professor on Tenure Track System)

7 years (in case that tenure-track Associate Professor gets promoted to tenured Associate Professor)

(1) Tenure-track faculty members will undergo a tenure review at least six (6) months or more in advance of the expiration date of appointment, and those who have successfully passed the review process will be granted tenure along with promotion either to associate professor.



(2)Granting a candidate for tenure is subject to two reviewing process: an intermediate and final review. If a candidate is not granted tenure in final review, he/she will be dismissed from the university upon completion of the term of appointment.

(3)If a candidate has taken a leave because of some life events such as delivering a baby, child-raising and caregiving,he/she

Probationary period:Probationary period present

Probationary period description:Trial period 6 months

\* Established Researcher (R3)

Annual salary:6 million yen

Wages description:Salary, etc.

(1)The annual salary system (II) which was enforced in October 2021 will be applied to the successful candidates.

※The approximate annual salary is based on the standard career history and may vary depending on education, degree, work experience, etc.

(2)Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

※Hiroshima University has introduced a system whereby researchers' personnel expenses are paid out of direct expenses such as competitive research grants and joint research grants, and the obtained research financial resources can be used to improve the treatment of researchers themselves (additional Salary) and to improve the research environment.

Working hours:08:30-17:00

Break time:12:00-12:45

Holidays :Holidays are Saturdays,Sundays and public holidays in principle.

Overtime and other explanations:Workdays are from Monday to Friday (excluding public holidays) in principle.

If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.

If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day.

Employment type:Regular employee

Contract period:Tenured

Contract period description:(Depending on the result of the performance reviews of the applicant at the time of employment, he/she may be decided on any of the following titles: Associate Professor with tenure; Associate Professor/Assistant Professor on Tenure Track System)

Probationary period:Probationary period present

Probationary period desc...

## Additional comments

### Miscellaneous

(1)The retirement age is 65 years old.

(2)All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.

(3)The laboratory and the main workplace for the successful candidate this time

are located on Higashi-hiroshima Campus of Hiroshima University (Kagamiyama, Higashi-hiroshima). However, Please note that some courses must be offered at the the Higashisenda Campus of Hiroshima University (1-1-89, Higashisenda, Naka-ku, Hiroshima).

(4)Faculty members may also be assigned to teaching and/or research activities in other organizations of Hiroshima University and university-wide projects.

(5)For each specialized field of faculty, Hiroshima University has defined Minimum standards for hiring new faculty ("the minimum standards"). We use the minimum standards for the initial screening process of the applicants, and only those who have cleared the minimum standards will qualify as the candidates for the post concerned. The minimum standards used for this international job offer can be viewed by clicking the following URL link.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/>

(6)HU provides other employment information (research job, desk job and etc.).

If your spouse wishes to work for HU, please refer to the following URL link.

employment information: <https://www.hiroshima-u.ac.jp/en/employment/>

## Contact

Prof. Kazuhiko Hayakawa

Hiroshima University Graduate School of Humanities and Social Sciences (Economics Program)

TEL:082-424-7264

E-mail: [kazuhaya@hiroshima-u.ac.jp](mailto:kazuhaya@hiroshima-u.ac.jp)

Personne à contacter:

**If you wish to apply for this position, please specify that you saw it on AKATECH.tech**